

## Team Lead IT – Project Management (m/f/d)

Fulltime | Hart bei Graz, Austria

### #yourmission

- You lead and develop a team of IT Project Managers and create an environment where people can grow, perform and succeed.
- You coach and mentor your team in mastering complex software implementation projects and support them in making confident decisions in demanding project situations.
- You strengthen the professional capabilities of the IT Project Management team by fostering knowledge sharing, structured onboarding, and continuous learning.
- You ensure that project management standards, governance and delivery processes are consistently applied across all projects.
- You drive the continuous improvement of project management practices, methodologies, and tools.
- You align closely with internal stakeholders across the Implementation organization to ensure strong end-to-end project execution.
- You act as a trusted escalation partner and help resolve complex project or process challenges.
- You represent the IT Project Management team in leadership discussions and ensure transparency on team performance, resource capacity and project risks.

### #youareknapp

- You bring several years of experience in software or IT project management, ideally in complex technical environments.
- You have experience in leading, mentoring or developing people and enjoy helping others grow.
- You combine strong leadership skills with hands-on project management expertise.
- You are confident working with cross-functional stakeholders and senior management in an international environment.
- You have a strong understanding of project governance, delivery processes and project management methodologies.
- Ideally, you have experience in intralogistics systems or complex software solutions (WMS, WCS or similar environments).
- You are a structured, solution-oriented leader with excellent communication skills.
- You are fluent in English and German.





## #weareknapp

We offer you a secure and long-term job in a leading company in Styria and the opportunity to take on a key leadership role in shaping and developing our IT Project Management organization.

You will work with highly skilled colleagues in an international environment and contribute to the successful delivery of innovative intralogistics solutions for customers around the world.

This position offers a minimum gross salary of € 4,299.70 (according to the Collective Agreement for the Metal Industry, VWG V/1st year). At KNAPP, our employees stand out through their personality, talent and commitment. Therefore, your actual salary will be determined individually together with you — overpayment is possible depending on your qualifications and experience.

