

# Program Manager (m/f/d) – Business Unit Projects

Fulltime | Hart bei Graz, Austria

## #yourmission

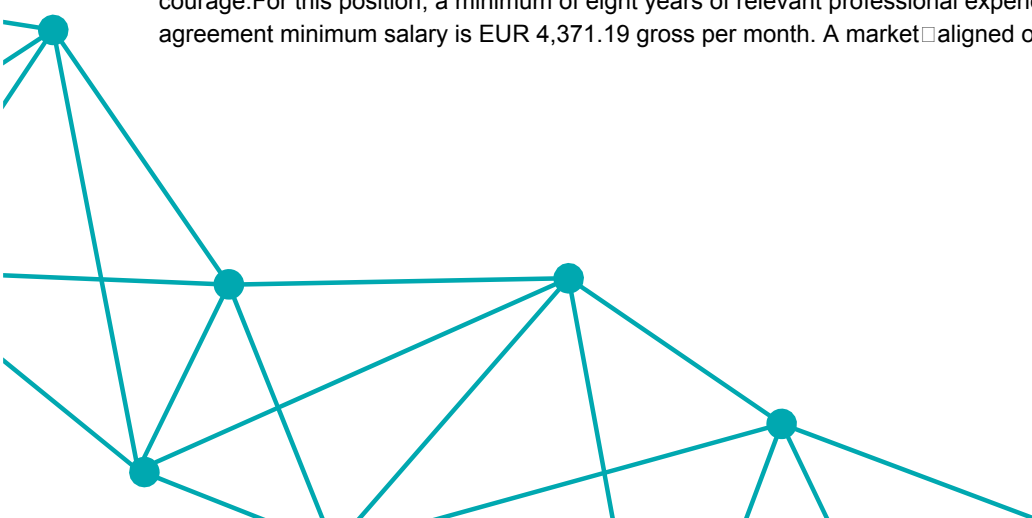
- Responsible for ensuring high-quality, on-time and scope-compliant delivery of all projects within the business unit.
- Ensures transparent communication on status, risks and decision needs to avoid escalations at an early stage.
- Critically reviews logistics concepts, project progress and schedules while actively promoting continuous improvements.
- Aligns decisions jointly with the Business Unit whenever topics lie outside the project organization.
- Participates in management and steering meetings, conducts project-related site visits, attends customer appointments and supports test phases both on site and in-house.
- Requests additional resources from the line organization and provides structured feedback and improvement impulses.
- Measures success through relevant KPIs such as on-time delivery, quality and escalation prevention.

## #youareknapp

- Several years of experience in managing logistics or intralogistics projects and the ability to think in interconnected systems.
- A technical or business-related education (FH/University) combined with strong project management skills is required.
- Strong understanding of intralogistics processes and operational workflows, ideally including KNAPP systems.
- Confident, decisive and solution-oriented behavior, even in unclear or demanding situations.
- Ability to lead through influence, motivate teams and actively share knowledge.
- Confident communication skills in both German and English, combined with willingness to travel.

## #weareknapp

We provide an environment where you truly steer rather than merely report: international projects, continuous training, modern working tools and strong benefits — supported by a team that values responsibility and courage. For this position, a minimum of eight years of relevant professional experience is required. The collective agreement minimum salary is EUR 4,371.19 gross per month. A market-aligned overpayment is offered depending



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on qualifications and experience.

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